

# CECI'S SAFETY MANAGEMENT PHILOSOPHY



The mission of CECI is to combat poverty and exclusion through sustainable development projects in Africa, Asia and the Americas since 1958.

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In order to fulfill its mission, CECI may work in fragile and unstable regions or ones affected by natural or man-made disasters where there exist risks for the health and safety of its employees and volunteers. CECI accomplishes its mission by working to build the capacities of local communities. This requires establishing relations based on respect, trust and mutual acceptance. Working closely with local partners, communities and target populations is essential to accomplish our mission. CECI recognizes the inherent risks and manages them accordingly.

CECI acknowledges that it is impossible to exclude all risks. It endeavours to minimize the risks by implementing all necessary means for managing safety proactively. CECI recognizes that risks may be different for certain groups, and that given risks may affect individuals differently depending on their identity. This is why CECI favours a culture of safety throughout the organization and establishes strict comprehensive policies and protocols which take such differences into consideration.

The safety of employees and volunteers is a priority for CECI. The organization is committed to providing employees and volunteers with the information necessary for reducing the risks to which they may be exposed during their activities. CECI realizes that risks in certain situations may exceed a person's tolerance for risk. Safety is a shared responsibility between the organization and individuals. As a consequence, CECI requires that its employees and volunteers respect its health and safety standards and policies, as well as adopt appropriate behaviour to ensure risk is minimized for themselves, others and the organization.